

ENVIRONMENTAL POLICY

SCOPE

Kaytej Mining and Civil Construction (KMACC) Environmental Policy is operating our businesses in a manner that consistently meets or exceeds in an environmental awareness and responsible with our stakeholders along with the co-operation of our employees in ensuring minimising impacts of our activities on the environment under the direction of the Northern Territory Environment Protection Act 2019.

AIM AND OBJECTIVES

To achieve our goals KMACC recognises that the impact of our activities and services is determined by our customer's needs and expectations and update our policy and procedures through Environmental Management AS/NZ ISO 14001:2016, Acts, Regulation, standards, Codes of Practice to meet industry requirements, determined by our customers and requirements

Our objectives are to:

- Comply with our environmental obligations
- Minimise our environmental impact
- Commitment to continuous improvements in accordance with our Management Plan
- Meet or exceed the requirements of all applicable Federal, State and Local Government environmental legislation
- Minimise waste by evaluating operations and ensuing efficiency, including materials and energy use, active promotion of recycling both internally and amongst business customers and suppliers
- Proactive in disposal of non-recyclable waste products
- Minimise air, soil, fauna, animals, waste, waterways, noise visual impact on the environment
- Identify and protect areas of conservation and heritage value which may be impacted through site/project of works
- Review and embrace new technologies in enhancing environmental performances

RESPONSIBILITIES

- Ensure Managers are briefed to comply with KMACC environmental policy and communicate with all employees, ensuring all are aware of their environmental duties
- Ongoing employee training and conduct of environmental audits to support best practices
- Remove wasted and non-value-added steps and time in our processes where feasible

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- Strive to ensure that customers and stakeholders' satisfaction is achieved at all times, and in all things regarding service delivery

Employees are expected to:

- assist and cooperate in ensuring that this policy is followed, and
- actively participate in the adherence of our company to the achievement of the goals and objectives of this policy