

SAFETY POLICY

SCOPE

Kaytej Mining and Civil Construction, (KMACC) Safety Policy is based on belief that **“Duty of Care”** of all personnel employed, sub-contracted, site visitors, general public are not at risk or affected, by being at risk of any harm, injury, illness or damages by our work activities and are classed as a **“Priority” and “MUST”** in conjunction with all works performed on behalf of our company.

AIM AND OBJECTIVES

To achieve this, we are committed in continuously improving our operations and the operations and services provided by our company, following the guidelines of Safety Management Systems AS/NZS 45001:2018, Acts, Regulation, standards, Codes of Practice to meet industry requirements, determined by our customers and requirements.

Our objects are to:

- Comply with WHS Act and Safety Regulations
- Comply with Workplace Safety Laws NT WorkSafe
- Comply with Model Work health and Safety Bill, Safe Work Australia
- Achieve a safe and incident free workplace
- Consider health and safety in project planning and work activities
- Involve employees, subcontractors become involved in the decision-making process of Work Health and Safety in the workplace, through communication and consultation
- Encourage employees and sub-contractors to identify and control hazards
- Monitor and review the elimination or control of potential hazards and
- Enhance the employees WHS knowledge through training or other certified programs

RESPONSIBILITIES

KMACC as a company will:

- train all staff and contractors to identify areas where improvement can be achieved
- Involve employees, subcontractors become involved in the decision-making process of Work Health and Safety in the workplace, through communication and consultation
- remove wasted and non-value-added steps and time in our processes where feasible
- strive to ensure that customer and stakeholder satisfaction is achieved at all times, and in all things, and
- support the adoption of appropriate quality systems and management principles in order that all stakeholders benefit from this commitment to quality

SAFETY POLICY

- undertake risk management process in an effective manner
- planning work activities with due consideration given to health and safety
- the commitment of all persons to achieving the policy objective

Employees are expected to:

- assist and cooperate in ensuring that this policy is followed, and
- actively participate in the adherence of our company to the achievement of the goals and objectives of this policy
- promote communication between employees and subcontractors

AUTHORISED BY:

Signed: 

Compliance Team

Date: 25-02-2025